

ALUMIL SA. - KILKIS INDUSTRIAL AREA QUALITY MANAGEMENT SYSTEM A. LEADERSHIP RESPONSIBILITY ENERGY POLICY

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Philosophy

ALUMIL Group is committed to reducing its energy consumption and the emission of greenhouse gases related to its activities. The ultimate goal is to continuously improve the Group's energy performance and to promote the principle of sustainability in all of its activities.

ALUMIL endorses this commitment to the provision of energy-efficient products and services, by developing, establishing and continually supporting an energy management system. ALUMIL is committed to:

- Provide continuous efforts in reducing its energy consumption and increasing its energy performance.
- Provide continuous efforts in identifying and managing its energy-intensive practices through constant reviews of its activities.
- Establish energy goals and objectives and ensure the availability of information and means to achieve them. These established goals & objectives are constantly reviewed and redefined according to ALUMIL's energy performance and necessities.
- Non-negotiable compliance with applicable legal, regulatory, or other requirements to which ALUMIL conforms, related to its own energy use, consumption and efficiency.
- Selection of partners through the prism of promoting energy objectives and enhancing energy efficiency.

The Management, the Directors, the Heads of Departments, the members of the Energy Management Team as well as every executive member of the company are jointly responsible for the implementation and promotion of this policy.

ALUMIL is committed to having all the required resources available for the implementation of this Policy.

ALUMIL will always support the active participation and demonstration of initiatives of its executives to the extent of their involvement in the established Energy Management System. Every person at ALUMIL is aware of the impact of their participation on the energy performance of the organization.

The Management imposes on all its executives, their active and creative participation and the faithful implementation of all the processes and procedures mentioned in the Energy Management System.

PRESIDENT AND CEO